



NATIONAL ACADEMIES OF PRACTICE

NEWSLETTER

Spring 2007

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The National Academies of Practice is dedicated to quality health care for all, by serving as the nation's distinguished, interdisciplinary policy forum that addresses public policy, education, research, and inquiry.

Featured in this issue:

Wake Up, NAP	1
Membership Survey Supports	
Awakening of NAP!	3
Nominate for NAP Awards!	3
Welcome to New Council Members.	3
Forum 2007 To Focus on Health Manpower— Make Plans to Attend Now!	3
Member News	3
NAP Nominations Form	4

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WAKE UP, NAP: The Council Updates the Strategic Plan

*David A. Rodgers, Psychology Academy
NAP President*

Your Council met in Durham, NC, March 23-24, and discussed how the National Academies of Practice could arouse itself to assume among the powers of the professional and political world the separate and superior station to which desperate health care needs and chaotic health care policies of the nation entitle it.

Health care practitioners have seldom had less control over their own destinies and over the policies that affect their practices, have seldom been viewed with less respect and more litigation by their patients and clients, have seldom faced a more uncertain economic future in a cost-containment and managed-care world, and have seldom confronted bigger challenges to making an intolerably complex and dysfunctional health care system serve the health needs of the nation. NAP, in spite of major effort and much talent, has had insufficient impact on gaining honorific recognition of outstanding practitioners, on advancing the evidence-based and logic-based merits of interdisciplinary care, and on promoting sound health care policy to support the common good and preserve the essential relationships on which effective practitioner work depends.

In Durham, spring had just barely sprung, but that was enough to revitalize NAP governance. We recognized **four key truths**. **First**, there is no other group in the culture that is ideally constituted as NAP to address constructively the health care needs and the health care policies that must be addressed, policies that are currently being determined more by attorneys, accountants, corporate executives, and politicians than by experienced practitioners. **Second**, our leading health care practitioners have never faced more complex challenges or been more deserving of recognition and respect, and NAP is the one organization that provides such recognition across all primary disciplines. **Third**, NAP is virtually alone in emphasizing the necessity of multi-disciplinary involvement and the importance of interdisciplinary practice in addressing effectively the complexities of modern health care. **Fourth**, the goals and mission of NAP are sound but cannot be accomplished without the involvement of our membership as a whole, without the involvement of more than just the NAP officers and Council.

What follows are specific steps that your Council has initiated to begin to

continued on page 2

arouse us from our NAP problems:

Membership remains central to NAP's mission. All Academies need to enhance our membership base. Our practitioners deserve honoring, and we need their contributions to NAP. Harold Davis, of the Optometry Academy, has accepted the position of VP for Honoring Achievement. He has done an outstanding job with membership in the Optometry Academy and will be putting together an active NAP Membership Committee to oversee development across all Academies. If your Academy does not yet have an active Membership Chair, your Academy Chair will soon appoint one. **Your support of his/her mission is essential.** I am asking the Membership Committee to evaluate each Academy and assign (in consultation with your own membership chair) a quarterly quota for adding and honoring new members to your Academy, and then to monitor the progress of each Academy.

Not only do we need to honor new members, but we need the continuing support and contributions of existing members. I have appointed a Task Force, with David Goolsby of the Veterinary Medicine Academy as Chair, to explore how Central Office can help facilitate the work of the individual Academies, to make them more attractive, more meaningful, and more effective. **If you would like to serve on this task force, please contact Dr. Goolsby, Central Office, or me.**

Honoring our members and burnishing an image of NAP that is worthy of its members is core to our long-term success. I have asked Harold Davis of the Optometry Academy, our VP for Honoring Achievement, to chair a task force to address the issue of what NAP can do better to make the honor of membership more apparent to the culture at large. William Meyer of the Social Work Academy, Carlton Horbelt of the Dentistry Academy, Ruth Cox of the

Nursing Academy, and Vicki Popela of the Osteopathic Medicine Academy will serve on the Task Force.

Technology and the information age must be used creatively if we are to be effective in this century. I have asked Richard Windsor of the Optometry Academy to chair a Task Force on Technology and our Website. Jane Ball of the Nursing Academy and Jeannette Wick of the Pharmacy Academy are on the Task

Force. **If you are interested in serving on this task force and have expertise in information technology and website development, please contact Dr. Windsor, Central Office, or me.**

Revenue is always a critical necessity for effectiveness. We will be exploring a variety of ways to increase revenue. I have appointed a Task Force to Explore Dues

Income, and various forms of dues or membership as a revenue source. Carlton Horbelt of the Dentistry Academy will chair the task force and will be joined by Arthur Hazlewood, member of the Dentistry Academy and your Treasurer. I will appoint a Task Force to explore Non-Dues Revenue Sources. Arthur Hazlewood, of the Dentistry Academy and your Treasurer, and Harold Davis, of the Optometry Academy and your VP for Honoring Achievement, will serve on the task force, but a Chair has not yet been appointed. **Members with special interest in this area please apply!**

Interdisciplinary Practice is a central part of NAP's mission and a primary interest of many NAP members. Several aspects of the annual Forum are being restructured to enhance the public visibility of interdisciplinary practice, both within and without NAP. Valentina Brashers, member of the Medicine Academy and your VP for Interdisciplinary Care, is leading the planning in this effort, as she has so skillfully done in the past as well.

Public Policy is one of the most visible and least developed of the missions of NAP. Mary Costanza of the Medicine Academy and your President Elect, and

Constance Row, your Executive Director, have been working with Joel Siegel of Congressman John Conyers' office to support the Congressman's efforts to improve Access to Care. **Please cooperate with them in providing examples of clients/patients whose failure to have adequate access to care has created disasters for them. Mailings have already been circulated requesting such stories.**

Nicholas Cummings, our Founding President, suggested that we explore a possible option of being absorbed under the National Academies of Science or the Institute of Medicine, as an Institute of Practice to advise the government and others on practice (rather than purely science) issues. This possibility met with considerable enthusiasm and will be explored. **If you are a member of IOM or of NAS, or if you have contacts with such members, I would like your thoughts or help on this issue. Please contact Central Office or me.**

In general, we need a much more detailed plan for implementing our public policy goals. I am in the process of recruiting a VP for Public Policy, who will be charged with developing such a plan. We will also have need of members who have political, agency, and other policy contacts and who would be willing to help us pursue our policy objectives as part of a Public Policy Committee. **If you have interests or skills in this area, please contact Central Office or me.**

Involvement of you, the members, needs to be enhanced if we are to maintain active members and make NAP worthy of your membership. Note that there are many task forces and committees, most of which could use knowledgeable members. If you have special interests and skills that would fit some of the work groups outlined above, please send your name to Central Office or to me, along with a description of your interests, skills, and relevant contacts. **If you have suggestions as to how NAP can be more effective in pursuing our goals, please also send in those thoughts. We can use your energy and need your help.**

A final thought: NAP is important. Let's wake up!



Membership Survey Supports Awakening of NAP!

Constance F. Row, Executive Director

Many thanks to those of you who participated in the Membership Survey taken to inform the Strategic Planning Retreat discussed by Dr. Rodgers.

The results from 206 members indicated membership support for our general three-way program direction: honoring achievement (47.0% interested), interdisciplinary health care (80.1% interested), and public policy in health

care (76.1% interested). What should be the future focus of NAP? Public health policy on various issues, said 70.3%, Clinical issues/models that highlight interdisciplinary care, said 65.0%, and Universal health care for all 52.4%. A large group (61%) indicated interest in coming to Forums, while another 50% indicated interest in electronic communications and participating in policy discussions. Thus, it is clear that a large group of you want to go beyond dues payment and become more active members of the NAP!

Nominate for NAP Awards!

On the back of this Newsletter are the criteria for nomination for each of the NAP Awards. Included are the Nicholas A. Cummings Award for outstanding achievement by an NAP member, and interdisciplinary awards which can go to NAP or non-NAP individuals or groups/programs. The Inouye Award for public service is also available. Please note that nominations are **due June 15!** Past recipients are listed on the NAP website.

Welcome to New Council Members

Several new Council members have become part of the NAP's governance structure. Patricia Hinton-Walker, PhD, FAAN is the new co-Chair of Nursing, Richard F. Multack, OD, DO, FOCOO is the co-Chair of Osteopathy, Jeannette Y. Wick, RPh, MBA is the new interim Chair, Pharmacy, and Harold E. Davis, OD is the new Vice President for Honoring Achievement.

Forum 2007 To Focus on Health Manpower— Make Plans to Attend Now!

The November 3, 2007 Forums plans are nearly complete. To be titled **Healthcare Workforce Shortages: Not Just More...Better**, the program will feature talks on what will be the greatest healthcare shortage areas, the Federal perspective, panels on workforce

shortages in each profession represented by an Academy, and small group discussions to be followed by a Policy Paper. Make plans to attend now! The detailed program will be in the June Newsletter!

News For and About Members

Dental Academy

In memorium: **Charles Norwood**, NAP Honorary Member, dentist and US Congressman from Georgia and champion of patient rights died February 13, 2007.

Psychology

Dr. Norman Abeles was reappointed to a four year term on the Geriatric and Gerontology Advisory Committee to the Secretary of Veterans Affairs; he was also appointed to the Board of the National Register of Health Service providers in Psychology.

Dr. Janet Matthews' book "Your Practicum in Psychology: A Guide

for Maximizing Knowledge and Competence" was published by the American Psychological Association.

Dr. Steven Sparta co-authored the book "Forensic Mental Health Assessment of Children and Adolescents" with **G. Koochev**. It was published in 2006 by Oxford University Press.

Dr. Edward Wise was awarded the 2006 Outstanding Alumnus Award from the University of Wyoming for his distinguished career in Psychology, and as an advocate, writer and founder of Mental Health Resources in Memphis, TN.

Social Work

Dr. Richard Alperin has had an article

published in the Clinical Social Work Journal, v. 34, number 4 (Winter, 2006), "Impediments to Intimacy."

Dr. Jerrold Brandell will have a book co-authored by Shoshana Rangel to be published by Columbia University Press called "Attachment and Dynamic Practice: An Interactive Guide for Social Workers and Other Clinicians."

Dr. Sidney Grossberg is Vice President of the Clinical Social Work Association.

Ms. Diana Siskind and NAP member **Dr. Susan Sherman** and **Kathleen Hushion** as co-editors of "Understanding Adoption: Clinical Work with Adults, Children and Parents."

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NAP Awards Nominations Sought

The exciting time has come for nominations for the four current awards given to worthy recipients at the November 3, 2007 Forum and Banquet event. As you know, three of the four award winners receive a plaque in recognition of their achievement. Through the generosity of the donors, the Nicholas Andrew Cummings Award offers a monetary prize to a deserving NAP member that this year will be \$1,000.

Please submit your nominations **NO LATER THAN JUNE 15, 2007.**

Criteria and instructions for submitting nominations are listed below.

1. THE NICHOLAS ANDREW CUMMINGS AWARD. This award is for a member of an NAP Academy who has demonstrated outstanding or extraordinary contributions to interprofessional health care. At least three of the following criteria must be evident. Specifically, the nominee must have:

- Published, presented, and consulted on interdisciplinary topics.
- Exerted national or global influence on interdisciplinary program/project development beyond their projects.
- Participated in interdisciplinary activities over a period greater than five years
- Work cited in more than one interdisciplinary journal.
- Provided leadership in the development of partnerships with disciplines in agencies, foundations and/or communities promoting interdisciplinary practice, education and research.

Created to honor Founder Nicholas A. Cummings, the award is funded through the generosity of two donors.

2. THE SENATOR DANIEL K. INOUE AWARD. This award is for legislators and executives of governmental units to recognize them for making significant and enduring contributions to health in the public interest. There must be evidence that nominee meets the following criteria:

- Significant and enduring contributions to state, national and/or international health care policies.
- Demonstration of consistent attention to public health care concerns over a period greater than five years.
- Health care positions are congruent with NAP mission and goals.

This award is made periodically.

3. THE INTERDISCIPLINARY CREATIVITY IN PRACTICE AND EDUCATION AWARD. This award is given annually to non-NAP individuals who have made enduring contributions to interdisciplinary practice and education. Nominees must meet the following criteria:

- Publications and presentations on interdisciplinary health care themes.
- Experience in interdisciplinary health care activities.
- Leadership qualities exhibited through interdisciplinary activities.

- National and/or international influence of the nominee on interdisciplinary practice, education or research on public health care concerns.

4. THE INTERDISCIPLINARY GROUP RECOGNITION AWARD. This award is for NAP or non-NAP groups. To qualify, the group must involve at least four of the disciplines represented in the NAP and meet at least three of the following criteria:

- Demonstrated impact on care and fostering of interdisciplinary principles consistent with the NAP mission and goals.
- Show evidence of having established, promoted or participated in partnerships across settings with teamwork across disciplines.
- Developed, established, or participated in a creative and innovative model of interdisciplinary practice and education.
- Documentation exists which provides evidence of the effectiveness of the interdisciplinary work or developed program or model.
- Evidence exists of improved patient or community care resulting from the application of interdisciplinary activities.

This award was established by the NAP Council to recognize and encourage interdisciplinary team programs/projects/models which focus on the improvement of health care. This award is given periodically.

Application Process

Nominations for all awards should include a letter of nomination stating the reasons for submission, plus pertinent documentation in the form of a brief CV or resume which emphasizes interdisciplinary health care not to exceed ten (10) single page or five (5) back to back pages, including relevant publications. Letters of support may also be included.

Only complete applications will be considered.

Applications should be sent to the NAP central office at P. O. Box 1037, Edgewood, Maryland 21040, and must be received by June 15, 2007. The Member Relations Committee of the NAP will recommend awardees for the year 2007 awards to the NAP Council, and notice will be provided to winners in advance of the award ceremony during the annual NAP meetings and Banquet.